



THE WELSH BEEKEEPERS' ASSOCIATION

CYMDEITHAS GWENYNWYR CYMRU

Established/Sefydlwyd 1943 Registered Charity – No 509929

Annual Report

1st January 2022 to 31st December 2022

Trustees:

Chair

Caroline Mullinex (elected AGM 2022)

Vice Chair

Jill Wheeler (elected SGM 2019, Chair Pro Tem since 27.04.21)

Karen Pratt (elected AGM 2022)

Treasurer

Graham Wheeler (re-elected AGM 2021) – Trustee since AGM March 2014

General Secretary

Jenny Shaw (elected AGM 2020)

Christopher Clarke (re-elected AGM 2021)

David John Bowles (re-elected Trustee AGM 2020)

Keith Davies (re-elected AGM 2021)

David Grace (elected AGM 2022)

Jill Wheeler (elected SGM 2019)

Officers:

President

David John Bowles (elected AGM 2021)

Vice-presidents

Fred Eckton

Membership Secretary

Trish Calderbank

Minutes Secretary

Jill Hill

Convention Secretary

Jill Wheeler

Exam Secretary

Caroline Mullinex / Liz Childerley

Basic Assessment Officer

Nicola Oulton / Liz Childerley

Website Manager

Alison Mason

Editor

Basil Wolf

Subeditor

Elin Meek

Proofreader

Chris Clarke

Technical Officer

Wally Shaw

Insurance Officer

John Bowles

Health & Safety Officer

John Pilgrim

WBKA Archive

Karen Pratt

WBKA COLOSS officer

Karen Pratt

IMYB Officer

Richard Pett

Schools Officer

Emma Davies

All trustees and WBKA officers give their time voluntarily and receive no remuneration or other benefits. The WBKA is indebted to these volunteers for their continued goodwill and efforts on behalf of the Association.

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Our Aims & Objectives:

The encouragement, improvement and advancement of beekeeping throughout Wales by:

- developing co-operation amongst all beekeepers throughout Wales and interchanging ideas and experiences,
- improving the standard of beekeeping by:

- i. publication of literature,
- ii. providing and supporting the provision of apicultural educational aids and materials,
- iii. encouraging the training and qualification of beekeepers,
- arranging for national examinations at various levels,
- encouraging community participation in observing and learning about bees in safety and developing an appreciation of the value of bees in the environment.

Administration

The Trustees listed above meet as the WBKA Management Team. A list of meetings during the year can be found at the end of this section of the report.

The Trustees met with the WBKA Council three times (March, June, and November) to report on the actions of the Management Team and to seek guidance from the membership. Despite the easing of coronavirus restrictions on group gatherings all but the March meeting were held virtually. At each of these meetings a minimum of 63% (12) of the WBKA Member Associations were represented and overall, 84% (16) Associations attended at least one meeting. Minutes of all Council meetings have been circulated via Association Secretaries. Council meetings are scheduled for March 4th, June 24th and November 4th in 2023.

Management Team met eleven times in 2022 and to reduce travelling all the meetings were virtual. The Management Team will meet at least four times in 2023 and the first meeting is scheduled for January 18th. The method and date for Management Team meetings reflects the availability and home addresses of the Trustees to ensure that there is maximum attendance and that minimum travelling expenses are incurred. Full minutes of all Management Team meetings have been circulated via the Member Association secretaries. Both the Webinar and virtual meeting licences were renewed in October 2022 and the majority of Management Team meetings will continue to be held virtually to reduce the requirement to travel. The virtual meeting licences are available for Member Associations of the WBKA to use for their meetings.

Where appropriate to their roles non-Trustee officers of the WBKA have been invited to attend Management Team meetings during 2022 to assist the work of the trustees.

The policies of the WBKA have been updated and amended where necessary. In 2020 a review of the structure of the WBKA was begun and this was completed in December 2022. The terms of reference for all WBKA committees are being reviewed as part of this undertaking.

Insurance: The WBKA Insurance cover is based on several conditions including the need for capitation to be paid on time. Payment of capitation is due from Associations on the 1st of January each year, but an allowance is made providing that all monies due are received by the 31st of March in that year. Member Associations are reminded of the need to make payment punctually. More details can be found in the combined Insurance and Health & Safety Report later in this document.

Following a request from the WBKA Council the membership categories of the WBKA have been reviewed and revised to ensure that all Indirect Members of the WBKA are covered by our insurance policy. Currently our insurance policies do not cover any beekeepers under the age of 18 to own or manage bees without direct supervision from an adult Indirect member. Discussions are ongoing to try and provide cover for these young beekeepers to manage bees without supervision.

Finance Reserves: The Reserve policy states that the Charity (WBKA) shall maintain a reserve of £10,000-£13,000. This reserve is required by Charity Law to cover operational and contractual expenses should the need arise. This policy is monitored and updated annually.

Monies held on the HSBC current account are used to not only cover the running costs of the Association but to fund various projects such as the running of courses and the dissemination of information by various means such as the website, booklets and other publications. A detailed financial report accompanies this document.

Governance: The 2022 AGM saw the election of Caroline Mullinex as WBKA Chair, Karen Pratt as WBKA Vice Chair and the election of David Grace as a WBKA trustee.

The Constitution of the WBKA has been reviewed and several minor changes to aid clarification will be recommended to the 2023 Annual Meeting of the WBKA for adoption. The Structure Review of the WBKA has recommended that much of the work to run the WBKA is delegated to four sub-committees, one of which, Governance, has been newly created and is yet to meet. Each sub-committee (Governance, Learning & Development, Editorial and Events) will agree formal Terms of Reference, where they do not currently exist. All meetings of sub-committees will be Chaired by a WBKA trustee and matters requiring Management Team input, decision or sign-off will be escalated accordingly. It is hoped that by delegating activities to sub-committees the Management Team meetings can become shorter and less frequent which we hope will encourage others to become trustees in the future. Details of the new structure will be shared with the WBKA Council at their March 2023 meeting.

Jill Wheeler has resumed the role as WBKA Events Secretary now that the WBKA has a new Vice Chair who has become the Events sub-committee Chair. Nicola Oulton resigned the role of Basic Assessment Officer in 2022. Liz Childerley was appointed and welcomed to the role in Autumn 2022 and has agreed to also become the WBKA Examinations Secretary, a role previously allocated to Caroline Mullinex. This once again brings all assessments and examinations under one person as was the case in the past. The WBKA would like to thank both Nicola and Caroline for their work in organising assessments and examinations for beekeepers in Wales over several years.

David Grace has produced a draft document looking at legislation and good practice in Safeguarding which has been presented to the Management Team. When reviewed this will be shared with the Member Associations.

Membership: The WBKA has nineteen Member Associations who represent 2022 Indirect Members as well as two Specialist Member groups. As part of the annual capitation fee levied on each Member Association the Indirect members benefit by receiving four editions of the 'Welsh Beekeeper' and third-party Public and Product Liability Insurance. There are currently thirty-two Individual and six Honorary Members of the Welsh Beekeepers' Association. A detailed breakdown of membership accompanies this report.

At the 2022 AGM both Prof. Robert Pickard and Frank Gellatly were awarded Honorary Life-time membership of the WBKA for their services to beekeeping throughout Wales over many years. We continue to work with the Welsh Government. Both Kathleen Carroll (Welsh Government) and Maggie Gill (Wales Bee Inspection Service) have attended at least one WBKA Council Meetings in advisory roles.

Following queries from Member Associations, the WBKA Council reviewed the membership categories of the WBKA to ensure that they met their requirements. It is now a requirement that only one name is used for each entry in eR2 and only that named person will be eligible for appropriate WBKA insurance cover. Partners residing at the same address as a registered member

and managing the same bees are insured if they are entered individually in the eR2 system. Junior members under the age of 18 should also be listed separately in eR2 and for insurance cover should always work with either a registered or partner member. Only named juniors will be considered to represent the WBKA at the International Meeting of Young Beekeepers. As already mentioned, discussions are ongoing to see if under 18s can be covered by insurance as for Registered and Partner members.

Country membership is used for people without bees who wish to be Indirect Members of the WBKA and again they should appear as individual entries in eR2. The final membership category is for Local members who should again appear in eR2 as individual entries. Local members have no bees and are members of the Member Association who are not Indirect members of the WBKA and are not entitled to any of the benefits that accrue from WBKA membership. The majority of WBKA Member Association are now using the eR2 membership service and training for users has been continued to be made available by Trish Calderbank, WBKA Membership Secretary. We would like to thank Trish for her continued hard work in assisting Associations. The WBKA continues to work with BDI to ensure that the eR2 system accommodates the requirement of Associations in Wales.

Website: The new website was launched in 2022 and work is continuing to ensure that it is kept up to date and reflects the language policy of the WBKA. We thank Alison Mason for her work in developing and maintaining this new website.

Welsh Beekeeper Magazine: All four quarterly editions have been completed during the year. We would like to thank our Editor, Basil Wolf for his dedication to producing the magazine. We are also thankful to the many members of the WBKA who have provided articles and photographs for the magazine. The last four copies of the magazine can be downloaded from the WBKA website and previous electronic editions are available from the archivist, Karen Pratt as electronic files karen.pratt@wbka.com.

Publications: The bilingual cards 'Diseases & Pests of the Honey Bee' were re-printed in 2022 to provide a stock for Association use. Printed copies of the six booklets published by the WBKA can be collected by Association Representatives at the March Council Meeting or can be pre-ordered for collection at the annual WBKA Convention in late March.

A new WBKA booklet aimed at new and prospective beekeepers was published in 2022 and each Member Association was sent a supply. Further copies may also be ordered for collection at the March Council meeting or the Spring Convention. The WBKA leaflet 'You've got the Buzz, what next' has been revised and is available from the WBKA website.

The Trustees have worked with several external agencies during 2022 to ensure that Welsh beekeepers are kept fully informed and supported at a Wales, UK and European level. A list of the external meeting attended by the WBKA is given below.

Bee Health Advisory Forum (UK): The Bee Health Advisory Forum (BHAF) is a UK Government arranged meeting where all National Beekeeping Associations are represented as well as the NBU, APHA, the Veterinary Medicines Directorate, Bee vets etc. It offers an opportunity to discuss and influence current and forthcoming issues which may threaten the welfare of our bees. The items covered in the last year are included in more detail in a separate report.

Wales Pollinators Taskforce: This is a Welsh Government sponsored forum which brings together a variety of groups who represent organizations that have an interest in protecting the wild environment and improving land management for the benefit of pollinators of all types varying from butterflies, hoverflies to bumble bees and honeybees. We believe that whatever can influence and improve the physical landscape and the management of land for any pollinator will also benefit honeybees.

CONBA: The Beekeeping Associations of Wales, England, Scotland, and Ulster as well as the Bee Farmers Association jointly form CONBA (Council of National Beekeeping Associations) which supports the interests of all beekeepers and beekeeping in the UK. It gives the opportunity to develop joint strategies to deal with a variety of issues including government plans

National (UK) Honey Show: In 2022 the WBKA became a member of the National Honey Show being the body that organizes and runs an annual Honey Show that is open to all beekeepers to enter. The NHS holds an Annual General Meeting of members in conjunction with the Honey Show.

National Diploma in Beekeeping: The WBKA was represented at the Annual General Meeting of the organization that controls and awards the 'degree level' qualification in beekeeping as well as running several short courses to educate beekeepers.

Meetings Attended in 2022

Internal WBKA Meetings 2022:

14 th January	Editorial Team - virtual
22 nd January	Management Team (Trustees) – virtual
4 th February	Editorial Team – virtual
17 th February	Management Team (Trustees) – virtual
5 th March	AGM and Council Meeting – joint Plas Dolerw and virtual
14 th March	Learning & Development Committee - virtual
23 rd March	Management Team (Trustees) – virtual
20 th April	Management Team (Trustees) – virtual
25 th April	Editorial Team - virtual
10 th May	Editorial Team - virtual
18 th May	Management Team (Trustees) – virtual
13 th June	Learning & Development Committee - virtual
15 th June	Management Team (Trustees) - virtual
25 th June	Council meeting – virtual
19 ^{-th} July	Editorial Team – virtual

27 th July	Management Team (Trustees) - virtual
2 nd August	Editorial Team - virtual
21 st September	Management Team (Trustees) - virtual
17 th October	Learning & Development Committee - virtual
19 th October	Management Team (Trustees) - virtual
25 th October	Editorial Team – virtual
5 th November	Council meetings – virtual
8 th November	Editorial Team - virtual
23 rd November	Management Team (Trustees) - virtual
14 th December	Management Team (Trustees) - virtual

WBKA representation at External Meetings 2022:

Caroline Mullinex (C.M.), Karen Pratt (KP) Jenny Shaw (J.S.), John Bowles (J.B.), Wally Shaw (W.S.), Keith Davies (K.D.),

3 rd March	Bee Health Advisory Forum: Virtual (W.S. and J.B.)
13 th March – 26 th April	7 Meetings with BBKA discussing a joint submission to develop an educational platform: virtual (C.M., K.P. and J.S)
6 th April	Wales Pollinators – Roadside and Amenity Grassland: virtual (K.D.)
20 th April	CONBA: virtual (J.B. & J.S.)
11 th May	Wales Pollinator Task Force: Virtual (K.D.)
7 th July	Bee Health Advisory Forum: Virtual (W.S. and J.B.)
8 th September	Bee Health Advisory Forum: Virtual (W.S. & J.B.)
26 th October	CONBA: face to face (J.S.)
27 th October	NHS AGM: face to face (K.P. & J.S.)
28 th October	NDB AGM: face to face (K.P.)
3 rd November	Wales Pollinator Task Force: Virtual (K.D.)
8 th December	Bee Health Advisory Forum: Virtual (W.S.)
13 th December	CONBA: virtual: (J.B. & J.S.)

REPORTS

WBKA Treasurer's Report Financial Year 2022

Capitation was up against the previous year recovering the loss seen in the pandemic period, but also showing growth against previous years too.

There was a deficit this year of £3332 against the budgeted deficit of £1229

The increase in deficit against budget is mainly attributable to cost increases in all areas particularly on insurance and magazine costs, plus higher than forecast special project costs brought about by reprint costs for the Disease cards and the Printing of The Bee Keeping Year originally scheduled for the previous year.

Income has grown significantly this comes from:

- A decision to show Convention income and costs separately rather than as an amalgamated figure, which more clearly shows all incomes received and costs incurred from this activity; overall the convention broke even this year.
- A new income stream from workshop fees
- A one-off Grant from the Wax Chandlers of £6,000 given in support of the education initiatives detailed in the annual report.

The significant overall increases in Expenditure are mainly from:

- Inflation across the board
- Reprints of Disease cards and The Beekeeping Year
- Training costs for workshops and sponsorship for intermediate courses which are new initiatives.
- The change in declaration of Convention income and costs separately

Forecast increases in yearly deficits (~£9,000 for 2023) going forward resulted in a recommendation from the Trustees to increase Capitation for indirect members from 2024, this is due to be approved at the 2023 AGM.

Learning & Development (L&D) - incorporating Exam Secretary Report

Meetings

The L&D sub-committee (Caroline Mullinex, Karen Pratt, Jenny Shaw, Wally Shaw, Trisha Marlow, Lynfa Davies, Nicola Oulton/Liz Childerley, Richard Pett & Emma Davies) continued to hold quarterly virtual meetings throughout 2022.

Liz has replaced Nicola within L&D having taken over as Exam Secretary (covering both Basic & Junior Assessments, as well as modules and the Higher Practical Assessments), towards the end of the year.

L&D have worked with both Editorial and Events to provide magazine content and input to the Spring Convention Programme including, for the first time in 2022, two workshops for Convention attendees.

Exams & Assessments

26 members passed the WBKA Basic Assessment in 2022, most with either distinction or credit. Work began on reviewing processes around the planning and delivery of our Basic Assessments ahead of the 2023 round. Two new Basic Assessors have been recruited and this will help build capacity as we continue to try and encourage members to take this practical assessment. We still need more members to become Basic Assessors to support succession planning in this area.

It is particularly pleasing to note that 2 candidates passed the Junior Assessment in 2022 and we hope that, going forward, more young beekeepers will consider this.

2022 also saw the first successful Bee Health Certificate WBKA candidate and it is hoped that the preparation workshop which ran in Newtown in November will result in more candidates taking this relatively new assessment in 2023.

On the module side, WBKA members again achieved some fantastic results in 2022. There were 11 module successes, including 4 with Distinction and 4 with Credit and 2 members were awarded the Advanced Theory Certificate (for completing all the modules), both with Credit.

We congratulate all the successful candidates and thank everyone who has helped to facilitate these exams and assessments for our members.

New WBKA booklet – The Beekeeping Year

As mentioned elsewhere in this report, copies of this new booklet were distributed following its publication. Thanks to everyone involved in its production, in particular the author Lynfa, and the WBKA Editor Basil.

Webinars

We delivered 9 live webinars on a range of topics during 2022 bringing the total number of registrants for our webinar series up to almost 8000, with the actual attendance rate remaining close to 70%.

We are immensely grateful to everyone who has presented at these webinars, and to all who have supported them.

Schools

Schools Officer Emma has provided a list of useful links for the school's section of the WBKA website.

IMYB (International Meeting of Young Beekeepers)

There has been little to report on this event in recent years due to the pandemic, but we have confirmed our interest in participating in a UK based, possibly virtual, event should one proceed. (Just as this report was being written, WBKA received an invitation to participate in the 2023 international event being held in Slovenia).

Wax Chandler Grant Funding

During 2022, with the direct support of this funding, we have been able to deliver/support a range of events for WBKA members: -

2 x Convention workshops – An Introduction to Queen Rearing, and Varroa Management

3 x Pollen Microscopy Workshops - held in locations in North, Mid & South Wales

1 x Anatomy & Dissection Workshop

2 x Online Microscopy Study Groups of 6 sessions each

A one-day Honey Bee Health workshop

A two-day Teaching Beekeeping workshop

The first annual feedback report has been sent to the Worshipful Company of Wax Chandlers who have responded to say they are delighted to learn how the events which their funding has supported are benefiting our members.

Thanks to everyone who has helped deliver and facilitate these events and also to the NDB who agreed to run some of their short courses in Wales during 2022.

BBKA Collaboration

In the early part of 2022, we worked closely with the BBKA in connection with a joint bid to provide an e-learning platform for beekeepers in England & Wales. Though our bid was unsuccessful, the collaboration with BBKA colleagues was a very worthwhile and positive experience and one which has built relationships across the two Associations.

Events Committee

This year saw a return to the face-to-face Spring Convention on March 26th. The number of attendees were down, 351, but this could have been due to a spike in covid cases just before the show. There were 12 Trade stands, and 6 general interest stands. There were also 2 workshops that were full during the day, one run by the NBU on 'Management of Varroa', the second 'An introduction to Queen' rearing run by Lynfa Davies. An informal workshop aimed at young beekeepers also took place. 33 stewards supported the running of the show on the day as well as the members who helped with the set up on the Friday. This year we used Sum Up for both pre-payments and on the door, this allowed members to use a creditor/debit card for payments for the first time.

The Spring Festival, May 21st/22nd, was supported by 15 members stewarding the stand. The events team, Martin Anderson, Vicky Davies, Keith Hall, Jill and Graham Wheeler, helped set up and strike the stand. The show was quieter than previous years, but the stand proved to be popular to both members of the public and beekeepers. Fred Eckton once again provided an observation hive with support from a couple of Brednock and Radnor beekeepers.

The RWAS 18th to 21st July saw us in the Horticultural tent. This year the feature county was unable to provide a display, so we expanded our display to fill one end of the Honey Show space. We also saw a new feature on our display that of a screen with bee related videos playing. Thanks to Keith Hall who sourced and set up this feature. 17 members helped to steward the stand over the four days, the stand was positioned so that it would remain accessible throughout the Honey Show judging. Thanks must go to the events team who helped with the successful setting up and running of the stand, we even had a Royal visitor.

Planning of the 2023 Spring Convention is underway with traders and four speakers booked: Tim Maile - Wax Chandlers opening talk, Pam Hunter – ‘Pheromones – or Bees do it by smell!’, Giles Budge – ‘Chronic Bee Paralysis Virus’, Trisha Marlow – ‘Bees Abroad’, Bob Smith – ‘Beyond the Basics – beekeeping for improvers. Once again, the committee did not have a chair for most of the year, the new Vice-chair has now stepped into the role supporting the organisation of the Convention.

Webmaster

The new website has been completed and is updated regularly. Currently the most popular pages are: WBKA Publications, followed by member Associations and Exams and Assessments.

Editor

The Editorial Committee consists of Jenny Shaw (Chair), Jill Hill (Secretary), Basil Wolf (Editor), Wally Shaw (Technical Officer), Chris Clarke (Proofreader), Caroline Mullinex (L&D), Emma Davies (Schools) and Jill Wheeler. Wally Shaw was recruited during 2022 to give technical advice on articles where questions of scientific or technical merit arose. Four editions of the magazine have been published using a design template created by Claire Waring and these have been made available in print and online on the WBKA website. The magazine has acted as a vehicle for WBKA and Association news and a range of articles of technical and general interest to beekeepers. The activities of L&D have been a strong theme throughout, with promotion of the Basic Assessment and General Husbandry Certificate in particular, and reports of successful candidates. The young beekeeper pages have been well supported by schools and individual young beekeepers. There have also been satisfying numbers of articles volunteered by members on a diverse and interesting range of subjects and we have also published the results of the Welsh National Honey Show. The number of entrants to the photo competition have grown and the quality of the submissions has improved after publication of an article about photography by Claire Waring who judges the competition. We are grateful to our competition sponsors during the year: BeeCraft, Northern Bee Books, Abelo and Wyefield Apiaries. The cost of publishing the magazine has increased as inflation has affected the costs of raw materials and labour. We decided to continue publication through S&G, having evaluated competitive quotes from printers throughout Wales. The price of advertising in the magazine has increased by 10%. Apart from the magazine, the Editor was involved with Caroline Mullinex in the preparation and publication of a new bilingual handbook for beginners ‘The Beekeeping Year’ by Lynfa Davies and, with Jill Wheeler, in the preparation and publication of the Convention Programme.

Technical Officer

Bee Inspection Service – The season started with a new Regional Bee Regional Bee Inspector (RBI) in post. Maggie Gill was recruited from with the existing team of Seasonal Bee Inspectors, so she was already known by many people. An extremely comprehensive report on bee health and related matters appears in the 2022 Winter Edition of Welsh Beekeeper

Developments During 2022 – I am not aware of any notable developments in Wales during the year. Although there was one Asian hornet nests found in south-east England, there have been no reported sighting in Wales. The nest in question was rapidly found and destroyed. A post-mortem investigation of the nest indicated that it had no genetic affinities with those found in previous years suggesting

that it is unlikely that the species has become established anywhere in the UK. The genetic affinities of the nest were consistent with an origin in western Europe and was not a fresh import from China. North-west Wales had its first case of EFB for many years, but its source could not be established.

Bee Health Advisory Forum (BHAF) Meetings - There have been three meetings of the forum (39th-42nd and all virtual) during 2022. Representing WBKA at those meeting were John Bowles and Wally Shaw. An ongoing item on the agenda at these meetings was the Implementation Plan for the second Health Bee Plan which extends up to 2030. Most of the initiative in this programme fall under the heading of beekeeper education which will be covered in the Learning and Development report.

During the year a new Science Forum has been set up and three Science Advisers appointed. A list of current scientific projects that are underway in the UK, their progress to date and their source of funding has been prepared and discussed. Further meetings will be held in 2023.

The Annual Hive Count was repeated this year, but no results have become available at the time of writing.

Varroa Levels 2022 – No information available

WBKA Technical Publications – One new booklet (*The Beekeeping Year*) by Lynfa Davies NDB was published during the year and copies distributed to all member associations of the WBKA.

Insurance

A process to ensure that we were providing our insurers with all the information necessary for them to truly assess the risk associated with insuring the WBKA was started last year and alluded to in the 2021 report where we set out a definition of who would be insured as an Indirect member of the WBKA i.e. a member of one of the 19 local associations in Wales. This re-examination of our membership numbers was to a large extent caused by our adoption of the eR2 system which identified a number of anomalies in how different associations counted their members and how they defined those members. You will be aware that this process has continued in consultation with Associations through Council in the last year and further anomalies have been and probably will be identified in the future. One of these is the position of the very few junior members (under 18s) who keep bees independently of an adult. Our current insurer does not insure any individual under 18. We are seeking to resolve this issue as a matter of urgency. It is important that we are able to accurately measure all types of membership as we would not wish our insurer to have grounds to reject or reduce the value of a claim. More generally, we have insured again through the same broker and our premium increased by some 7%. This is not excessive considering the level of inflation as well as our notification of a larger membership than before. The endorsements on our policy remain the same as were noted in last year's report. One of the most significant of these was the requirement that anyone (who is not their parent) who has contact with minors on behalf their association should be checked and registered with the Disclosure and Barring service. Finally, although we provide copies of our policy documents to all Association Secretaries there does appear to be a lack of understanding, by some members, of what cover is provided. To this end we will shortly publish a brief explanation of what and what isn't covered.

Health & Safety

We are in danger of repeating ourselves year on year in trying to exhort Associations to take basic H&S steps to protect themselves, their members and the public. For that reason, I have restricted myself to a brief paragraph. We have issued simple guidance on Risk Assessment, and I believe that most Associations recognise that there are circumstances where they need to carry these out. What we advise is for Associations to identify an individual who ensures that such assessments are carried out (even if they do not do them themselves). Please ensure that your members are competent to do what you ask them to do and that the public is protected from your and their actions. Failure to follow this advice to formally address Health and Safety issues and be able to provide a simple evidence trail could make the Association and its Committee liable for costs associated with harm to others without having the insurance to back it up. John Pilgrim is very experienced and is always available to advise you.

SAFEGUARDING

As WBKA is a registered charity we have a responsibility ensure that all Beekeeping groups in Wales are supported and informed of their duties in regard to safeguarding.

The Charity Commission and Welsh assembly Government have produced policy and advice documents which are very useful. We have made sure that Associations throughout Wales have been informed of all that would be relevant to them.

Several individual beekeepers have contributed their experience and thoughts to the process during the year which has led to a document outlining these and providing guidance to associations. This document has been circulated to all associations.

It is my experience that throughout Wales, within Associations there are many beekeepers who through their own working lives are very familiar with safeguarding and the need to ensure that policies and guidelines need to be in place to ensure that individuals across the age range are able to enjoy the hobby of beekeeping in a safe environment.

WALES POLLINATORS' TASKFORCE

WBKA were represented at three meetings in 2022

COLOSS

The online COLOSS questionnaire was distributed to beekeepers selected at random in April 2022 and one hundred and sixteen WBKA members completed it. The survey was submitted, and the results will be available hopefully next year.

NDB

We attended the AGM this year, held during the National Honey Show at Sandown Park, where the WBKA encouraged the NDB to run short courses in Wales.

CONBA

WBKA were represented at all the meetings in 2022. The main work of the group was to re-join Apimondia. This means that any WBKA members who attend Apimondia are entitled to claim the discounted entry fees offered to members. With the retirement of the long- standing secretary and treasurer, Phil McAnespie, those roles were passed to Stephen Barnes (BBKA representative) as secretary and the treasurer became John Hill (Ulster Beekeepers' representative). The chair of CONBA has now passed to the BBKA.

Archive.

The archives remain at the National Library of Wales in Aberystwyth and are added to on an annual basis.

APPENDED REPORTS

Appendix 1: Membership 2022

Appendix 2: Accounts Financial Year 2022

Appendix 3: 2022 Year End and 2022 Budget

Declaration: The Trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature:

Full name: Caroline Mullinex

Position: Chairperson

Date:

Welsh Beekeepers' Association End of Year Membership Report 2022

	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
WBKA total membership:	2060	2029	1864	1945
<i>Change from previous year:</i>	+1.5%	+8.9%	-4.2%	

Association	Total membership end of 2022	Members at end of 2021	Members at end of 2020	Members at end of 2019	Change 2021/2022			
					where applicable			
Aberystwyth	65	60	59	58	8%			
Anglesey	140	126	129	127	11%			
Brecknock & Radnor	114	105	94	105	9%			
Bridgend	114	116	124	113	-2%			
Cardiff, Vale & Valleys	212	211	178	191	0%			
Carmarthen	84	79	64	63	6%			
Conwy	136	140	126	143	-3%			
East Carmarthen	59	65	70	75	-9%			
Flint & District	91	93	71	85	-2%			
Ceredigion	29	40	39	36	-28%			
Lampeter	48	52	53	78	-8%			
Lleyn ac Eifionydd	71	69	57	51	3%			
Meirionnydd	100	102	98	92	-2%			
Montgomeryshire	111	109	103	110	2%			
Pembrokeshire	201	176	139	147	14%			
South Clwyd	169	165	155	163	2%			
Swansea	130	106	120	126	23%			
Teifside	66	82	72	76	-20%			
West Glamorgan	80	83	66	61	-4%			
Association members	2022	1979	1817	1900	2%			

Others	Members at end of 2022	Members at end of 2021	Members at end of 2020	New Members	Retired Members
Individual Members	32	43	39	0	
Honorary Members	6	7	8	0	1
Other members	38	50	47		

Figures comprise of Registered (full members) and Country members (WBKA only)

Report produced by Trish Calderbank, WBKA Membership Secretary.

Welsh Beekeepers' Association

Accounts for the Year ended

31st December 2022

Registered Charity No 509929

Prepared by Graham Wheeler, Honorary Treasurer

Profit and Loss Account for the year ended 31st December 2022

	Notes	£	2022 £	£	2021 £	£
<u>Income</u>						
Capitation	1		17,811.00		16,317.00	
Individual Members - Fees	2		822.90		857.80	
Welsh Beekeepers Advertising	3		4,374.35		4,464.45	
Donations and Sundry Income	3a, 4		6,415.82		74.64	
<u>Convention</u>						
Income	4		5,608.74		-	
<u>Other Income</u>						
Bank Interest			13.95		5.12	
Exams Income	5		765.00		470.00	
Training	6		1,283.11		-	
Miscellaneous			7.98			
				37,102.85		22,189.01
<u>Expenditure</u>						
Administration	7		295.64		86.68	
Special Project	8		4,469.00		1,490.00	
Donations and Subscriptions	9		270.00		400.00	
Translation Costs	10		1,562.66		809.50	
Sundry expenses	10a		165.33		39.55	
Bee Disease Insurance			187.90		237.40	
Software	13		3,118.63		3,584.86	
Insurance	11		3,518.56		2,795.14	
Exams Expenses	5		649.53		460.09	
Training costs	6		4,531.65		529.35	
Webinar Speaker Costs			200.00		285.00	
Meetings Internal			138.40		-	
Meetings Education			103.95		-	
Meetings External			49.80		-	
Meetings Editorial					-	
Meetings Council			33.60		-	
Meetings Trustees					-	
Welsh Beekeepers Magazine			13,750.91		13,813.46	
RWAS Spring Fair			365.11			
RWAS Summer			247.71			
WBKA Spring Convention	4		5,738.71		224.00	
Bank Charges						
Depreciation	12		1,037.63		413.88	
Debt Write Off	14				147.00	
				40,434.72		25,315.91
Surplus for the Year			- 3,331.87		- 3,126.90	

Balance Sheet as at 31st December 2022

	Notes	Opening value	Depreciation	Closing book value	Net. Book Value			Original cost
					2022	2021	2020	
		£	£	£				
<u>Fixed Assets</u>	<u>Location</u>							
Banner	Events Sec.	214.96	42.99	171.97	171.97	214.96	268.70	1,026.00
Banner	Events Sec.	50.00	-	50.00	50.00	50.00	50.00	186.00
Computer - Book Value	written off	-	-	-	-	-	50.00	
Editors Laptop HP250 G8	Editor	719.20	143.84	575.36	575.36	719.20		899.00
Old Editor's Laptop	written off	-	-	-	-	-	78.32	
Treasurer's Laptop	Treasurer	118.46	23.69	94.77	94.77	118.46	148.08	451.90
Display Hive	Events sec.	89.62	17.92	71.70	71.70	89.62	112.03	273.50
6 Microscopes	Lynfa Davies	4,045.91	809.18	3,236.73	3,236.73			4,045.91
Total Depreciation	12		<u>1,037.63</u>					
Total Fixed Assets value		<u>5,238.15</u>		<u>4,200.52</u>	<u>4,200.52</u>	<u>1,192.24</u>	<u>707.12</u>	<u>6,882.31</u>
<u>Current Assets</u>			2022			2021		
HSBC Bank Account			20,779.55			25,164.44		
Scottish Widows 90 Day Account			10,252.70			10,238.75		
			<u>31,032.25</u>			<u>35,403.19</u>		
Total Assets :			<u>35,232.77</u>			<u>36,595.43</u>		
<u>Debtors</u>			3,105.60			4,291.45		
			3,105.60			4,291.45		
			<u>38,338.37</u>			<u>40,886.88</u>		
<u>Creditors</u>								
Creditors			4,164.58			3,356.62		
Prepayments			642.85			667.45		
			4,807.43			4,024.07		
Total Assets			<u>33,530.94</u>			<u>36,862.81</u>		
Opening Accumulated Funds			36,862.81			39,989.71		
Surplus			-3,331.87			-3,126.90		
Closing Accumulated Funds			<u>33,530.94</u>			<u>36,862.81</u>		

Notes to the Accounts for the year ended 31st December 2022

1 Capitation

1979 Members at £9@ an increase of 166 members on the previous year

This constitutes the major income of the Association at £9 per member. Out of this is paid the publishing costs of the Welsh Beekeeper Magazine, Members Public Liability insurance and the Officers Insurance.

The balance is used to fund the running costs of the Association and initiatives for the benefit of members such as booklets and training.

2 Individual Membership

This is made up of £20 capitation per member plus their BDI premium

3 Welsh Beekeeper Magazine Advertising Revenue

3a	Donations & Sundry Income	£	£
	Donations	165.82	
	Wax Chandlers Grant	6000.00	
	BDI sponsorship for convention	250.00	
			<u>6415.82</u>

4 Convention Accounts

	Income	£	£
	Entrance Money	1397.91	
	Early Bird Ticket sales	1261.63	
	Trade Stands	2949.20	
	BDI Donation	250.00	
			<u>5858.74</u>
	Expenses		
	Venue Hire	2436.00	
	Equipment Hire	1189.44	
	Accommodation	457.00	
	Advertising	0.00	
	Speakers	518.40	
	St Johns Ambulance		
	Sound System	489.00	
	Programme	468.00	
	Sundry expenses	180.87	
			<u>5738.71</u>
	Surplus		<u>120.03</u>

5 Examinations

	Income		
	Basic Assessment fees	765.00	
			<u>765.00</u>
	Expenses		
	BBKA Exams Membership fees	207.00	
	Exams venue	90.00	
	Exam Assessors' expenses	307.85	
	Exams expenses (postage certificates)	44.68	
			<u>649.53</u>
	Surplus		<u>115.47</u>

6 Training Income & Expenditure

In 2022 the WBKA was awarded a grant of £6000; the award for use over 3 years in supporting the delivery of a programme of courses and workshops, on microscopy and other topics, which will contribute to increasing the knowledge and skill levels of WBKA members.

	Income	-	
	Workshop receipts	1283.11	
	Expenditure		
	Training Venues	848.50	Including £198.50 from previous year for Bee Husbandry Venue
	Sponsorship of members on Bee behaviour course	275.00	
	Sponsorship of members on teaching beekeeping course	132.00	
	Sponsorship of members on honey bee health	200.00	
	Courses and Workshop provision	3076.15	including microscope cases £230.23
		<u>4531.65</u>	
	Net. Expenditure:	<u>-3248.54</u>	

7 Administration

	Postage of Booklets to Associations	219.05	
	Bank charges	76.59	
		<u>295.64</u>	

8	Special Projects	
	Reprint of Disease Cards	2,137.20
	The Bee Keeping Year Book	2,075.00
	WBKA Badges	256.80
		<u>4,469.00</u>
9	Subscriptions and donations	
	RWAS Membership	270.00
	CONBA Membership	-
		<u>270.00</u>
10	Translation Costs	1,562.66
	Annual report, booklets and policies	<u>1562.66</u>
10a	Sundry Expenses	
	Sumup Card reader and set up	103.99
	Misc.	61.34
		<u>165.33</u>
11	Insurance	
	Members Combined Liability	3042.72
	Trustee & Officers Insurance	375.04
	Microscopes	100.80
		<u>3,518.56</u>
12	Depreciation	
	Items over the value of £100 are depreciated at a rate of 20% until there is a residual balance of £50. They are kept at this value until such time as it is decided to dispose of the asset.	
13	Software	
	Webinar and Meetings Software	1,942.41
	Web Page & Domain	95.60
	Virus protection	89.99
	Adobe Indesign and photo manipulation software subs.	357.63
	MS Office 365 subscription	0.00
	eR2 subscription	633.00
		<u>3,118.63</u>
14	Debt Write Off : Advertiser ceased trading	

Schedule of Income for the year ended 31st December 2022

	£
Capitation - Income from member Associations	17,811.00
Individual Membership	822.90
Advertising Income	4,374.35
Sundry Income & Donations	6,415.82
Income from the Convention	5,608.74
Bank Interest	13.95
Examinations	765.00
Workshop fees	1,283.11
Misc.	7.98
	<u>37,102.85</u>
	=====

	2017	2018	2019	2020	2021	2022		2023
	Actual Year End	Actual Year End	Actual Year End	Actual Year End	Actual Year End	Budget	Actual	Budget
INCOME								
Capitation	15,858.00	15,543.00	16,758.00	17,055.00	16,317.00	17,811.00	17,811.00	18,198.00
Individual Members	678.75	806.80	737.20	806.55	857.80	860.00	822.90	830.00
Welsh Beekeeper Advertising	3,428.60	4,247.60	3,155.90	4,741.65	4,464.45	4,500.00	4,374.35	4,700.00
Donations & Sundry Income	324.64	108.64	428.14	324.64	74.64	2,074.64	6,415.82	324.64
Convention Income	637.28	71.85	733.60	0.00	0.00	0.00	5,608.74	5,995.00
Bank Interest	22.19	15.26	25.46	22.69	5.12	5.12	13.95	30.00
Exams Income	167.15	0.00	383.06	0.00	470.00	400.00	765.00	750.00
Workshop fees			270.00	1,050.00	0.00	0.00	1,283.11	2,750.00 ¹
Misc. Income							7.98	
	21,116.61	20,793.15	22,491.36	24,000.53	22,189.01	25,650.76	37,102.85	33,577.64
EXPENDITURE								
Administration	17.20	50.59	164.85	155.57	86.68	230.00	295.64	220.00
Special Projects	1,147.55	4,813.19	1,651.84	3,652.00	1,490.00 ¹	1,400.00	4,469.00	3,200.00 ²
Subscriptions and donations	670.00	714.00	759.50	690.00	400.00	600.00	270.00	520.00
translation costs	510.00	1,011.42	280.75	1,295.71	809.50	1,000.00	1,562.66	1,000.00
Sundry Expenses	73.05	96.51	640.43	64.03	39.55	100.00	165.33	150.00
BDI	184.75	204.60	206.15	212.55	237.40	250.00	187.90	190.00
Software	129.98	119.98	141.98	1,766.36	3,584.86 ²	2,470.02	3,118.63	3,300.00
Insurance	2,427.60	2,486.20	2,744.25	2,674.95	2,795.14	2,940.00	3,518.56	3,600.00
Training			642.00	1,396.16	529.35 ³	1,800.00	4,531.65 ⁷	6,612.00 ³
Webinar speaker costs					285.00 ⁵	500.00	200.00	500.00
Examination Expenses	0.00	261.74	0.00	22.74	460.09	500.00	649.53 ⁶	650.00
Subtotal	5,160.13	9,758.23	7,231.75	11,930.07	10,717.57	11,790.02	18,968.90	19,942.00
Meeting - Council	439.00	984.70	714.80	90.00	0.00 ⁴	250.00	33.60	100.00
Meetings - Education	272.40	177.94	744.90	0.00	0.00	0.00	103.95	
Meeting - Editorial	149.40	0.00	0.00	0.00	0.00	0.00		
Meeting - External	513.40	449.90	477.55	0.00	0.00	300.00	49.80	50.00
Meeting - Internal	62.40	0.00	0.00	0.00	0.00	0.00	138.40	0.00
Meeting - Trustee	662.90	920.80	693.80	118.80	0.00	250.00		0.00
Meetings subtotal	2,099.50	2,533.34	2,631.05	208.80	0.00	800.00	325.75	150.00
Welsh Beekeeper Magazine	9,024.91	10,488.51	9,629.48	11,513.92	13,813.46	13,000.00	13,750.91	15,000.00
WBKA Convention costs				903.00	224.00	500.00	5,738.71	6,000.00
Spring Fair	405.68	387.16	193.83	0.00	0.00	250.00	365.11	350.00
Royal Welsh	191.30	83.20	237.00	0.00	0.00	250.00	247.71	250.00
Shows Setup/takedown	596.98	470.36	430.83	0.00	0.00	500.00	612.82	600.00
subtotal								
Depreciation	320.28	256.23	204.98	232.80	413.88	350.00	1037.63	840.00
Debt write off					147.00			
75th Anniversary deficit		4,804.93						
Expenditure Total	17,475.30	23,506.67	20,128.09	24,788.59	25,315.91	26,940.02	40,434.72	42,532.00
Surplus/Loss for year	3,641.31	-2,713.52	2,363.27	-788.06	-3,126.90	-1,289.26	-3,331.87	-8,954.36
Total Loss including 75th		-7,518.45						
CAPITAL EXPENDITURE								
Display Hive	273.50							
Editors Laptop					899.00			
Microscopes						3000.00	4045.91	

Notes on Draft Budget

1. Repeat of workshops from 2022 (£1300) plus participants on General Husbandry (£1450)
2. Booklet reprint £1500 plus IMYB estimate £1700 (Entry 750 euro, Travel £1000)
3. Venues and Costs for workshop as 2022, Sponsorship £264, General Husbandry venue £1157, General Husbandry Tutor costs £1700